

## DPFC Board Meeting Minutes April 17, 2023

In Attendance: Brock, Mike, Suzanne, Nora, Troy, Whytnee, David. C, l'Talia, Erika M. representing the newly established Union

Absent: Christine

Meeting agenda was approved unanimously.

Floor was opened for owner comments; received positive feedback on the state of the store and product availability.

### DPFC Workers' Union

- Huge welcome and intros to Erika and DPFC Workers Union
- First negotiation was very positive. Board President Brock extended a formal invitation to Union members to join our monthly meetings. They are delighted to be at the table.
- Seeking funds to keep up momentum and formally establish as a 501(c)(5). Erika shared the Union's [GoFundMe](#). The Coop is supporting fundraising via 'Round Up at the Register' and putting link and info in owner comms.
- Union is also seeking pro bono support from an attorney and an accountant

Operations were summarized by the GM:

- **March was the first time DPFC has broken even in the new space! This is attributed to significant gains in margins and minor increases in sales.**
- GM expects the two recent layoffs are the last for the foreseeable future
- Federal ERC refunds and new vendor Ace Sushi remain in flux
- New turnaround consultant Firebrand came in March, DPFC was able to hit the ground running with their initial suggestions. Great relationship so far.
- Firebrand support with category management and merchandising guidelines are highlights. These changes are being applied by category; we saw quick wins with produce and hope to continue momentum throughout the store.
- Board discussed some of the Firebrand contract specifics.
- Third year of Earth First Farm CSA pickup starts next month
- Jake's Meats back in store and selling quickly.

B10 and B11 Reports were reviewed.

B10 report was unanimously approved and the policy will be sent to policy committee for review to reflect more conventional items, then get input from Firebrand consultants.

For B11 report, the GM highlighted:

- DPFC's maintains commitment to diversity and inclusion.
- Food Not Bombs and Too Good to Go programs are flourishing.
- Local brewery Pilot Project launched a Dill Pickle beer!

Board unanimously approved the B11 report.

C4 Report was reviewed. The board discussed how we share materials with owners and our timeliness in terms of getting a board packet together. Board unanimously approved the C3 report.

Board unanimously approved the Finance Committee Meeting and March Board meeting minutes.

In the May 2023 board meeting, the Board plans to review B3 and C8. They will also provide the GM annual review.

Board adjourned meeting.

*Full April agenda:*

Time	Item (lead, outcome) // Reference, page #	Mins
6:00	<b>Opening, Check-in</b> (Meeting norms +director check-ins)	5
6:05	<b>Meeting Agenda</b> (Decision) <i>Adopt proposed agenda, p.1</i>	2
6:07	<b>Welcome to DPFC Workers' Union and Plan for Joint Statement</b>	15
6:22	<b>Owner Comments</b> (Listening, Mike Strode)	5
6:27	<b>Operations Report and Q&amp;A</b> (Discussion,Board) <i>Operations Report, p. 2</i> <i>Review <a href="#">scorecard</a></i> <i>Discuss Communications Support</i>	10
6:37	<b>Firebrand Proposal</b> (Board Updates)	5
6:42	<b>Lender Meeting / Extension</b> (Board Updates)	5

Policy monitoring: Executive Limitations. [Reference: decision tree](#).

6:47 **B I 0: Product Selection** (Decision, Board) 10  
*Review B I 0 report, p.5*

6:57 **B I 1: Community Responsibility** (Decision, Board) 10  
*Review B I 1 report, p.6*

Policy monitoring: Board Process. [Reference: worksheet. Policy Governance Principles](#)

7:07 **Board Monitoring: C4 Board Meetings** (Decision, Board), p. 10 5

7:12 **Approvals** (Decision) 3  
*Finance Committee Meeting Minutes p. 11*  
*March Board Meeting Minutes p. 16*

7:15 **Upcoming Items, Next Agenda** (Decision) 5  
*Review [Annual Board Calendar](#)*

7:20 **Adjourn** (Decision, Board)