



Director Job Description

As elected representatives of the Owners, the nine-person Board of Directors is responsible for ensuring the Dill Pickle Food Co-op fulfills its [mission](#) while thoroughly upholding fiduciary responsibilities. Directors are expected to provide vision and governance over our dynamic co-op in three-year, renewable terms.

<p>Overall responsibilities</p>	<ul style="list-style-type: none"> Engage with owners on a regular basis to practice, protect, promote, and perpetuate a healthy democracy for our cooperative Empower, hold accountable, and evaluate the performance of the General Manager (GM) Oversee and interpreting the high-level financial picture of the co-op Provide strategic leadership by setting organizational direction and ensuring movement in that direction Build community relationships Fundraise (grants, loans, store patronage, and owner recruitment) Work well independently as well as on collaborative team projects
<p>Minimum requirements</p>	<ul style="list-style-type: none"> Have been an owner for at least six months prior to election date Are currently in good standing (if you're paying equity in installments, you must be current) Ability to commit to serving entire term (typically three years) Availability to attend at least 9 monthly, 3-hour board meetings per year Commitment to dedicate at least 12 hours per month (~3 hours per week, based on board needs) toward board and committee work (including meetings, check-in calls, regular email use and other online engagement, and owner outreach) -- and more for officer roles or during high-need times Attend all orientation sessions and board retreat; also attend other training opportunities whenever possible
<p>Desired skills and experiences</p>	<ul style="list-style-type: none"> Reflect ownership and/or Logan Square/Avondale community through lived experiences and/or community affiliations Basic ability to read and interpret Balance Sheet and Profit & Loss/ Income Statement financial reports Have served on or worked with another governing board of directors Prior experience with long-term group projects Supervisory experience of a paid staff person
<p>Factors for successful directorship</p>	<ul style="list-style-type: none"> Engagement in board training sessions and readings Preparation for each board meeting by reviewing agenda, supporting documents, and GM reports Follow through on commitments (and communicate when unable to do so) Serve on committees of the board; recruit owners to participate Familiarity with bylaws, policy, critical issues and vision for the future Understanding of legal responsibilities of serving on the board Prudence while making decisions on behalf of the co-op Excellence in listening/reading, writing, and speaking communication Ability to disagree with grace, respect towards opposing views Commitment to compromise and patience during decision-making Emotionally self-aware (of your triggers/weaknesses, etc.) Enthusiastic, creative, imaginative, and flexible Interest in having fun while working on difficult challenges
<p>Compensation</p>	<p>Directors receive \$75 in store credit for each month of service.</p>