

Board of Directors Meeting
Monday, June 20th 2022

Opening

- Attendance: Brock Auerbach-Lynn, Mike Strode, Troy Martin, Suzanne Keers, Peter Frank, Whytnee Bush, David Culpepper
- Owners: Brian Solem
- Staff: Nancy McClelland, David Nobel, Jessico Dickerson, Alexis Figueroa

Introduction Question: What's your favorite summer event?

Meeting Agenda

- Nancy will be subbing for I'Talia for the finance sections.
- Troy: Do we approve the changes made to the agenda?
*Everyone thumbs up.

Owner Comments

- Whytnee: Are we going to be seeing any stone fruit this year?
- David C: We have peaches but that's all we have at the moment.
- Nancy: What is the organization of the dried spices? Also what is happening with the suggestion box?
- Mike: If we don't have any answers because Italia is not here we can look into these things and get back to you.
- David C: Will we be getting those green Dill Pickle shirts back?
- David N: We will. And I will talk to the produce manager to find out about the stone fruit. I'll also ask the bulk buyer about the signs for the spices and the placement.

Board To-Do List

- We are working on getting David Culpepper onboarded.
- We are doing our first in person owner orientation.
- Whytnee: Can we start soliciting folks to start running for the board now? I am happy to be the contact if there are any questions.
- David N: Yes we can work something out.
- Brock: Next we will be reviewing changes to B6.
- We have removed "livable wage"
- We added the board's email.
- We added having a third-party survey taken.
- We discussed benefits but it was already covered by a previous point so it was not added.
- The rates of pay are determined by the CBA but it is just a baseline.

Mercado

- I know there was some question of do we keep Mercado?
- David: It's inconsistent but we are going to keep it for accessibility purposes. We are going to try different things to see what works best. Possibly changing to same-day delivery on weekends. Things like this but we are going to keep it.
- Nancy: We are recommending against same day but I'm not sure what Italia's decision will be.

Operations Report

- Sales have started going up in May.
- Equity looks good and share withdrawals are low.
- The unexpected heat wave caused problems with the coolers. It is now fixed.
- Covid outbreaks caused staffing shortages.
- There have been staffing changes as well.
- Brock: is the June 26 farmers market staffed?
- David N: There are volunteers but we need someone to set up and break down. Are usually do it but I'm doing the arts festival.
- Troy: With recent staffing changes, are there any problems?
- David N: No we divided their work so it's all covered.

Policy Monitoring B1

- Nancy: I recommend the B1 be sent back and reviewed. It needs to be updated.
- For the non-compliant points there are questions that need to be asked and answered.
- Peter: I would like to suggest rejecting points 6 and 10 and ask to rereport on those.
- Nancy: There is missing information.
- Brian: Motion to reject B1 points 6 and 10? Do we all agree? Do we agree with the rest of the B1 report?
*Everyone thumbs up.

Policy Monitoring B2

- I don't know what the holdup is on the audit.
- We are still waiting for the Marge ERC credit of \$500,000.
- The lenders did not approve Steve Cobbs as our turnaround specialist. We need to hire someone our lender to prove to be the turnaround specialist.
- Suzanne: It's the wrong budget and I need some timelines in the paths to compliance. Number six isn't filled in.
- Peter: There is a lack of board budget and I have questions about the actuals. I need to hear from Edwin about the totals. There are a lot of questions I have.
- Brian: It looks like there's a motion on the table to reject the B2 report and reopen the discussion in July.
- Thumbs to not accept B2?
*Everyone thumbs up.

7:01 Approvals

- Meeting minutes for May
- Finance Notes
- Policy Committee Notes

7:15 Upcoming Items

- B3 Report
- B5 Report
- B1 and B2 Revision

7:20 Motion to Adjourn