

Board of Directors Meeting
Monday, August 15th 2022
6:02 PM Open | 7:38 PM Adjourn

6:02 Opening

- Attendance: Brock Auerbach-Lynn, Mike Strode, Troy Martin, Christine Bucheit, Suzanne Keers, Victoria Birkbeck, Peter Frank, David Culpepper
- Staff: I'Talia McCarthy (GM), Jessico Dickerson, David Nobel, Alexis Figueroa

Introduction Question: What's your favorite ice cream flavor?

6:06 Meeting Agenda

- Any changes to the agenda?
 - Add audit to the next packet
 - Add bored budget
 - Do we approve the changes made to the agenda?
- *Everyone thumbs up.

6:13 Owner Comments

- Some of the farmers market commented that they love The Dill Pickle and they love the round up at the register however they haven't been asked lately.

6:15 Operations Report

- Italia: facilities wise our water heater went down. Our landlord will cover the cost. We had no hot water.
- Suzanne: How is the plan on switching to 30% conventional?
- Italia: we got in touch with Supervalu and they sent over the planograms. We have been getting a lot of the freefills sent over to the store ready for the resets.
- I signed the contract with Ace Sushi we're waiting on the permit from the city.
- Brock: I know we're down to four cashiers, how's that been going?
- Italia: it's been going OK. Josh and Shay have moved their schedules in order to cover that lead we didn't expect to lose. Drew from produce was trying to help. We will have to hire another cashier to fill that hole.
- Peter: July had an increase in sales which is great. Is there anything else you can share?
- Italia: the books aren't closed yet but it's looking like we cut net cost about 50% from the previous month sales are in line with purchases.

6:24 B4 Ownership rights and responsibilities

- Christine: Would it be an option for someone to become an owner at the register for the \$10 a month rather than doing it online?
- Italia: Oh sure. That's easy. Whatever you guys think might work. It just needs to be fully written out in this policy.
- Christine: It might be worth looking into.
- Suzanne: Is our current model holding people back?

- Italia: it used to be more difficult but now with the needs based ownership it's getting easier.

6:38 **B12 Environment**

- Italia: it was fun putting this report together. Shout out to David Noble for starting the Too Good to Go program and to Brock for the solar program.
- We are currently getting quotes for other waste removal companies. Sometimes they don't pick up our trash.

6:43 **Block Party Planning**

- David: Everything is going smoothly. The only issue is that I saw a 50% chance of rain. It's a rain or shine event so it's not going to stop anything. We will have a beer garden in the back of the parking lot. A vendor dropped out but another one took their place. Invitations are already sent out. The mayor has been invited. Momentum is building. We have the popcorn and cotton candy machines all set so we are ready to go. The press release and flyers are all sent. We just need volunteers to help.
- Suzanne: whoever is there, we can all walk around and help out.
- Victoria: I'll be there in the morning to help set up.
- Italia: we have the beer reps handling the beer garden.
- David: We found a cash box and we have a square reader for the card transactions.
- Troy: would the Oak Park co-op be willing to help out?
- Suzanne: I emailed them and other co-ops to invite them to see if they wanted to have any of their information displayed or if they wanted to volunteer. We got two responses both saying they were too busy.

6:57 **Kathleen Duffy Memorial Fund**

- Suzanne: It's been about five years since she passed and I spoke to her family and they really believe that the co-op is essentially her legacy. I really think we should make something happen. They are so into the idea and so touched. They think the co-op turned out beautifully and it gives them comfort to know that Kat helped start something and it's really helping the community.
- They are throwing out ideas of things they could do. They really want to help those in need. Jobless people or someone going through hard times.
- They want to do all the fundraising themselves between friends and family.
- David C: We need to work out who receives the money.
- Suzanne: Kat's friend Jen pointed out that if the money is just given to the co-op it's not tax deductible but she suggested getting a fiscal sponsor. They would take the money and they could recommend who to give it to. They already gave a check to David.
- Broth: I think having someone to give recommendations is smart. Mike: I know this is a loose proposal. I'm trying to figure out how much labor The Dill Pickle is willing to put into this. Who would actually be running the fun? How to best decide is challenging because the need is always greater than the available funds. An alternate pathway is the Chicagoland food sovereignty coalition. It already does needs-based food security program across multiple mutual aid groups across multiple neighborhoods and it's very possible for them to have a separate bucket that we could nominate recipients to or that we could have engagement with them and it might be a way.
- Troy: I agree with making a partnership. I think that would be the easiest way for us with how we are already spread thin.
- Victoria: We can help but it might be a mistake on our part to take on too much. It might be a little disappointing to the family because it seems like they have a vision so this idea might work well.
- Suzanne: They seem to be open to many things. I think the key things are that it goes to someone in need, that it's under the banner of Kat Duffy Memorial, and that the people get food at The Dill Pickle . They

don't want us to just give away money. Like gift certificates or something. We could take this to special committee or owner linkage to figure this out. I just wanted to get the board's input.

- Victoria: I think taking it to a committee is good and keeping time of having this due in February, her birthday, sounds good.

7:07 D3 Delegation to GM

- Victoria: I think it's really clear boundaries.
- Mike: I like the policy and I would write as well.

7:14 D4 Monitoring GM performance

- Mike: I think this accurately reflects most of what we do.

7:25 Approvals

- Brock: Peter noted earlier to add the audit to next month's packet.
- Troy: I appreciate how detailed the finance committee notes are.
- Peter: We need to find a new auditor.
- Suzanne: I don't see the board budget.
- Peter: I will send it to Alexis for the next packet.
- Suzanne: Do we need to approve the B1 and B2 reports she resubmitted?
- So we will be approving the board minutes, owner linkage minutes, finance minutes, and B one and two reports.

7:25 Upcoming Items

- Should we start posting about board seats?
- Victoria: We do have an application for a board member but yes we should be posting it around the store. Spread the word. Mike is running again and David C will also be running again.
- Peter: spread the word to people you know
- Brock Colon should we offer an orientation for people who might want to run?
- Victoria: We usually do something once we have a few candidates lined up.
- Mike: please speak out or let me know if you would like to have a role in this year's annual meeting.

7:38 Motion to Adjourn